

# CARBON REDUCTION JOURNEY

**2020**

- Sustainability Policy Implemented

**2022**

- Expert Appointed to perform gap analysis of carbon footprint data

**2024**

- Implement all region scope 2 data collation and monthly reporting

**2026**

- Baseline all Scope 3 emissions

**2030**

- Implement Scope 3 Emissions 10 year reduction plan

**2040**

- Reassess exposures – determine full reduction potential – Scope 3

**2042**

- Implement final 3 year reduction plan – scopes 1, 2 and 3

**2021**

- Sustainability Steering group formed
- Change to green electricity supplier for UK

**2023**

- Define materiality assessment
- Implement all region scope 1 data collation and monthly reporting

**2025**

- Implement Scope 1 & 2 Emissions 10 year reduction plan

**2027**

- Implement all region scope 3 data collation and monthly reporting

**2035**

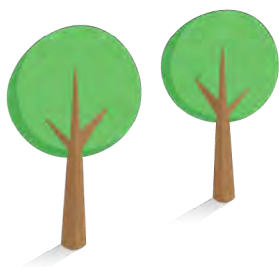
- Reassess exposures – determine full reduction potential – Scope 1 and 2

**2041**

- Assess carbon credits requirements

**2043**

- Appoint external assessor to reassess full carbon footprint



**Achieve  
Net-Zero Plan  
2045**

